

OUR COMMITMENT TO CIVILITY

How we talk about things matters. How can we seek to listen to those whose thoughts are different than ours? How can we respectfully disagree? To foster a climate of mutual respect and help us to explore common ground despite differences, the membership adopted the following Civility Pledge at its 2026 annual meeting

LEMAR ESTATES CIVILITY PLEDGE

A commitment to fostering a climate of open discussion and debate, mutual respect, and tolerance between all who live in and visit our community.

- 1. We expect everyone, whether a resident, guest, board or committee member, to be accountable for his or her own actions and words.*
- 2. We believe all interactions in the community should be civil despite any differences of opinion on a particular issue. We believe in finding common ground and engaging in civil discussion about community issues important to each of us.*
- 3. We vow to respect all points of view and will strive to provide a reasonable opportunity for all to express their views openly, without attacks and antagonization. We agree to keep our discussions focused on the business issues at hand, as well as on the ideas and desired outcomes.*
- 4. We urge all residents to be engaged and informed. Get to know your neighbors and your community leaders. Attend meetings, join a committee, or serve on the board. Understand the community's rules & regulations and the value they add. Ask questions, share your opinions, and vote.*

We believe these commitments to civility, as well as engaged and informed residents, are a vital part of our shared goal of being a vibrant, thriving community.